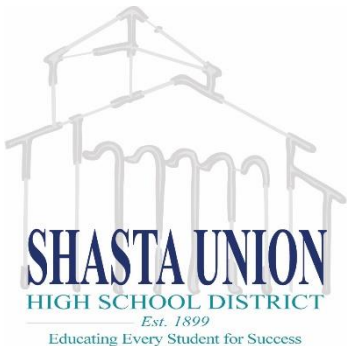


## LOCAL CONTROL AND ACCOUNTABILITY PLAN



### District Overview



**5**  
SCHOOLS

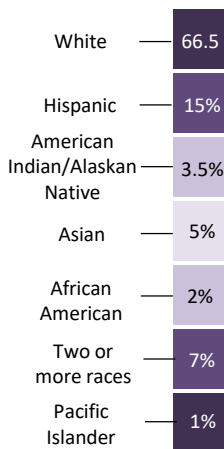
3 Comprehensive  
1 Continuation

1 Independent Study

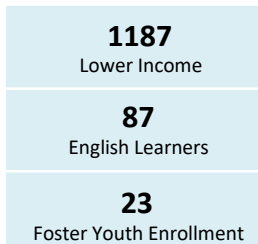


**4,099**  
STUDENTS

#### STUDENT ETHNICITY

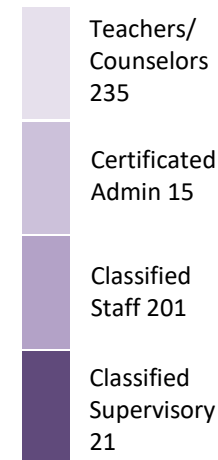


#### SUBGROUPS



**472**  
EMPLOYEES

#### STAFF

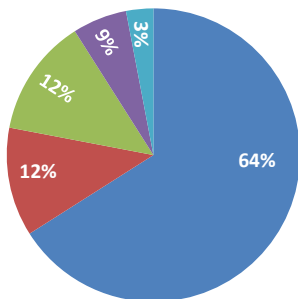


#### 2021/22 ANNUAL LCFF REVENUE

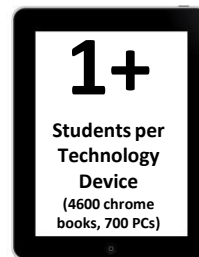


**\$44.8 million**

Estimated Supplemental Funding for  
2021/22 is \$3.24 million



- Instruction/Related Services
- Pupil Services
- Plant/Ancillary Services
- General Admin
- Other Outgo



**STAFFING RATIO OF 32:1**

2200 Eureka Way Suite B, Redding, CA 96001 | (530) 241-3261 Phone | (530) 225-8499 Fax

About this Data: The figures above represent the most recently reported public data available from the California Department of Education ranging from 2020-2021. Some values may not match exactly due to rounding, reporting delays, or anomalies.



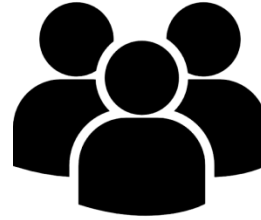
**435**

**PARENT SURVEY  
RESPONSES**



**950**

**STUDENT SURVEY  
RESPONSES**



**153**

**STAFF SURVEY  
RESPONSES**



**5**

**SITE COUNCIL/ADVISORY  
MEETINGS**



**3**

**BOARD  
MEETINGS**

**1**

**DELAC  
MEETING**



**1**

**FOSTER YOUTH  
MEETING**



**1**

**BARGAINING UNIT  
MEETINGS**

# GOAL #1

All graduates will successfully complete the required courses to allow access to all postsecondary options.



SERVING THESE

## State Priorities



Basic Services



Academic Standards



Parent Involvement



Course Access



Other Outcomes



Student Achievement

## Expected Measurable Outcomes



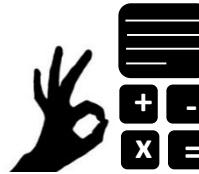
Increase "A-G" completion rate at Comprehensive Schools by 2% each year  
Current Rate: 44%



Increase percentage of students prepared for college level English as measured by the EAP by 3% each year  
Current Rate: 66%



Increase percentage of students prepared for college level Math as measured by the EAP by 3% each year  
Current Rate: 50%



Achieve District wide AP exam pass rate of 65% (score 3 or higher) while increasing participation each year  
Pass Rate: 58.7%  
Participation Rate: 23.1%



Maintain 100% implementation of adopted state standards for all students  
Current Rate: 100%



Achieve 0% of teacher miss assignments for all students  
Current Rate: 2%



Maintain 0% of students lacking their own assigned textbook or instructional materials.  
Current Rate: 0%



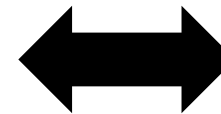
Increase District ELPAC score average by .25 each year  
Current Score: 2.66



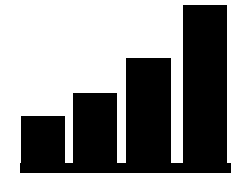
Maintain English Learner Reclassification rate  
Current Rate: 27.1%



Increase number of students completing CTE concentrator courses by 3% each year  
Current Rate: 1043



Maintain access to a broad course of study as described in Ed Code 51220 for all students  
Current Rate: 100% Access



Increase percentage of students enrolled in dual enrollment courses by 3% each year  
Current Rate: 49%

# #1 All graduates will successfully complete the required course to allow access to all postsecondary options

Actions/Services:	➡ "Supplemental Funding"	Budget
Offer lab courses designed for EL students	➡	\$75,000
Assign a certificated staff member to support EL students where applicable	➡	\$5,000
Instructional & Technology Coach at each comp site to support staff/students	➡	\$60,000
Counselors complete 4 year grad plans with all students including CTE	➡	\$150,000
Transportation during school day to ensure access to all CTE programs	➡	\$150,000
Career Centers at each comprehensive school	➡	\$60,000
Provide Standards Aligned Curriculum		\$150,000
Chromebooks for all students		\$500,000
Offer full complement of CTE courses (Med Careers, AOJ, Fire Science, Chef Prep, Ag Science, Robotics)		\$1,100,000
Offer a variety of dual enrollment courses in collaboration with Shasta College		\$15,000
Offer a variety of Advanced Placement (AP) courses		\$1,250,000
Provide teaching staff with online tools for remote learning		\$30,000
WiFi on busses		\$30,000
Maintain appropriately credentialed staff through Associate Superintendent of HR		\$8,500

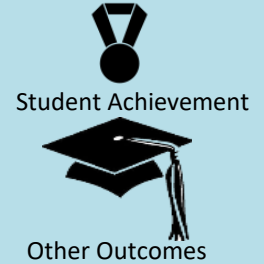
# GOAL #2

Implementation of a variety of measures to mitigate learning loss due to COVID-19, maximize credit recovery options, and ensure all graduates are competent in reading and math



SERVING THESE

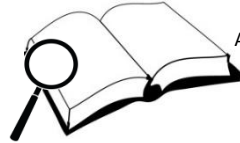
## State Priorities



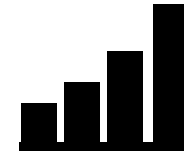
### Expected Measurable Outcomes



Maintain scores at or above state average in English as measured by the CAASPP  
CAASPP suspended Spring 2020  
Spring 2019: 14.9 points above average



Achieve scores at or above state average in Math as measured by the CAASPP  
CAASPP suspended Spring 2020  
Spring 2019 Rate: 39.6 below average



Increase % of students who earn a 2.0 GPA in a broad course of study by 1%  
Current Rate: 85%

### Actions/Services:

➡ "Supplemental Funding"

### Budget

Pioneer Continuation High School for students (credit deficient, behavior, attendance)	➡ \$950,000
Gateway to College program for students who have dropped out of school	➡ \$230,000
Offer success labs during school to keep students on track & passing core classes	➡ \$200,000
Credit recovery labs during school allowing students to recover credits	➡ \$120,000
English and Math labs for students who are not at grade level	\$350,000
Summer School for students to recover failed classes (transportation, food, counseling provided)	\$150,000
Anytime School after school or Academic Saturday School for credit recovery	\$30,000
After or before school peer tutoring facilitated by a staff member	\$25,000
Professional Development on instruction (grading equity and differentiated instruction)	\$30,000


**GOAL  
#3**

**Improve student engagement, support, school climate, safety and environment**




**SERVING THESE**

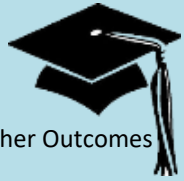
**State Priorities**




Basic Services




Parent Involvement



Other Outcomes



Student Engagement

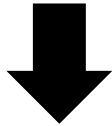


School Climate

**Expected Measurable Outcomes**



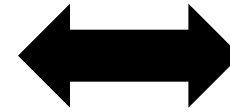
Achieve District wide overall student attendance of 95% annually  
Current Rate: 92.6%



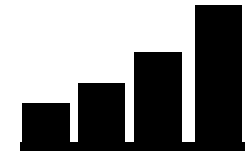
Reduce District wide chronic absenteeism by 1%  
Current Rate: 11.35%



Achieve District wide out of school suspensions less than 3%  
Current Rate: 4.4%



Maintain pupil expulsion rate below 1%  
Current Rate: .017%



Engage 100% of students and/or parents in the postsecondary planning process  
Current Rate: 100%



Maintain overall "Good" rating on the annual facilities inspection for all facilities  
Current Rating: Good



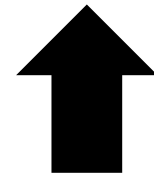
Enroll no less than 15 families per school site in the "Student Success Academy" each year  
Current at EHS: 6  
Current at FHS: 10  
Current at SHS: 13



Achieve more than 75% "Excellent" or "Good" overall rating on Student Success Academy exit survey  
Current Rate: 100%



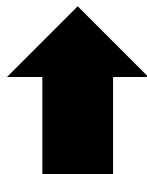
Increase student self reporting of campus safety as "neutral", "agree", or "strongly agree" by 2%  
Current Rate: 91%



Increase student self reporting of participating in school activities as "neutral", "agree", or "strongly agree" by 2%  
Current Rate: 61%



Maintain parent reporting of their student feeling safe at school as "neutral", "agree", or "strongly agree" above 90%  
Current Rate: 94%



Increase parent reporting of their student feeling connected at school as "neutral", "agree", or "strongly agree" by 2%  
Current Rate: 83%



Maintain staff reporting of their school being safe as "neutral", "agree", or "strongly agree" above 95%  
Current Rate: 97%











District graduation rate above 93%  
Current Rate: 90%



District dropout rate below 3%  
Current Rate 4.11%

### #3 Improve student engagement, support, school climate, safety and environment

Actions/Services:	 "Supplemental Funding"	Budget
Teacher on Assignment at comp sites & SCA to improve attendance/engagement		\$250,000
Offer Student Success Academy for students and families		\$12,000
Foster Youth Liaison at each comprehensive school and District level		\$40,000
Hire additional counselor at each comprehensive school		\$390,000
School Resource Officers at each campus		\$250,000
Offer Pregnant and Parenting Teen Program		\$125,000
In School Suspension Program as alternative to out of school suspension		\$200,000
Contract with a private vendor for Mental Health Counseling for students		\$250,000
Hire an additional School Psychologist to assist in social and emotional learning		\$125,000
New online Anonymous Reporting System for students (bullying, harassment, crisis, etc.)		\$10,000
Add additional School Nurse and Health Clerk to assist with COVID-19 pandemic		\$175,000
Offer intramural activities at lunch on comp sites to improve campus climate		\$10,000
Contract with private security to increase supervision & maintain safe environment		\$175,000
Employ and provide resources to Maintenance and Custodial Department		\$2,650,000
Provide attendance incentives for at risk students		\$7,500
Contract with outside mentoring program to provide mentors to students		\$1,000
Offer Restorative Justice Program at comp sites as an alternative to suspension		\$4,500
Site admin to maintain Site Councils, parent booster and PTSA groups		\$60,000